

Summary of changes

Rates increase on some of our most popular fixed index annuities:

- North American Charter® Plus 10 and 14
- NAC Control. XSM
- NAC Guaranteed AllocationSM
- Performance Choice® 8
- NAC VersaChoice®
- No other rates change

NEW check image upload feature

Upload check images from anywhere, anytime.
It's easy, fast, and secure.



Image upload step-by-step

- **Step 1:** The e-Biz application confirmation email now includes a link to upload check images
- **Step 2:** From a smartphone, tablet, or computer, upload both the front and back images of the check
- **Step 3:** A summary screen will appear with the account, routing, and check number
- **Step 4:** Once submitted, a confirmation screen will appear including the option to upload additional check images if applicable

NOTE: When image upload is elected, an important disclosure agreement will populate for approval and sign off. Please ensure you and your client fully read the disclosure agreement and the rules outlined.

North American products:

Accumulation products

- [NAC VersaChoice®](#) 2
- [Performance Choice® 8](#) 3
- [North American Charter® Plus](#) 4-8

Multi-Benefit

- [NAC BenefitSolutions®](#) 9

Guaranteed Income

- [NAC Control. XSM](#) 10
- [Income Pay Pro®](#) 11

Quick links:

- [State availability](#)
- [Illustration software](#)
- [Annuity e-Biz](#)

Questions?

Call Sales Support **866-322-7066** or visit NorthAmericanCompany.com

IMPORTANT: Not all products, index options, or surrender charge periods are approved in all states. Please review the state availability chart for state variations by product, index and term. Refer to the product disclosure or contract for minimum guaranteed fixed rates and minimum/maximum crediting method rates.

- For training resources, visit our training center online or for required training visit <https://secure.reged.com/TrainingPlatform>
- Illustrations on our popular SPIA or other annuities can be run on our website.

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Annuity

Interest rates effective May 29, 2025

Issued by North American Company for Life and Health Insurance®



NAC VersaChoice® 10 fixed index annuity

Minimum premium: \$20,000 qualified and non-qualified

High band rate: \$75,000 or more; Low band rate: \$20,000 – \$74,999

Fixed account rate ¹	
10 year high band	10 year low band
3.40%	3.15%

Participation rate (No Cap)		10 year high band	10 year low band
Annual Point-to-Point with Participation Rate	S&P 500®	35%	30%
	Goldman Sachs Equity TimeX Index	70%	60%
	S&P Multi-Asset Risk Control 5% ER	130%	105%
	Fidelity Multifactor Yield Index SM 5% ER	135%	110%
	Morgan Stanley Dynamic Global Index	140%	115%
Two-year Point-to-Point with Participation Rate	S&P 500®	40%	35%
	Goldman Sachs Equity TimeX Index	95%	80%
	S&P Multi-Asset Risk Control 5% ER	190%	165%
	Fidelity Multifactor Yield Index SM 5% ER	200%	175%
	Morgan Stanley Dynamic Global Index	200%	175%
Enhanced Participation Rate		10 year high band	10 year low band
Annual Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	180%	165%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	185%	170%
	strategy charge ²	0.95%	0.95%
Two-year Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	265%	240%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	265%	240%
	strategy charge ²	0.95%	0.95%
Index Cap Rate		10 year high band	10 year low band
Monthly Point-to-Point with Index Cap Rate	S&P 500®	2.00%	1.70%
Annual Point-to-Point with Index Cap Rate	S&P 500®	9.50%	8.50%

1. The declared fixed rate is an annual effective rate. Interest is credited daily.

2. Known as a strategy fee annual percentage in the contract. In exchange for the charge, an enhanced participation rate is received. The charge is multiplied by the number of years in the crediting term and is deducted once each term from the accumulated value allocated to the enhanced participation rate method. The charge will be deducted once each term at the earliest of any partial withdrawal that exceeds the penalty-free amount, a full surrender or the end of the term. The strategy charge will be deducted regardless of the interest credited to the contract and can lead to loss of premium in certain scenarios. Strategy charges are considered a partial surrender outside of the available penalty-free amount and for purposes of the return of premium feature will reduce the net premium accordingly.

The NAC VersaChoice® is issued on base contract form NA1012A/ICCI7-NA1012A.MVA or appropriate state variation including all applicable endorsements and riders by North American Company for Life and Health Insurance®, West Des Moines, IA. Product and features/options may not be available in all states or appropriate for all clients. See product materials and state availability chart for further details, specific features/options, and limitations by product and state.

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Annuity

Interest rates effective
May 29, 2025

Issued by North American Company for Life and Health Insurance®



Performance Choice® 8 fixed index annuity

Minimum premium: \$20,000 qualified and non-qualified (\$50/month TSA salary reduction)

Fixed account rate¹

8 year

3.35%

Participation rate (No Cap)		8 year
Annual Point-to-Point with Participation Rate	S&P 500*	30%
	Goldman Sachs Equity TimeX Index	65%
	S&P Multi-Asset Risk Control 5% ER	125%
	Fidelity Multifactor Yield Index SM 5% ER	130%
	Morgan Stanley Dynamic Global Index	135%
Two-year Point-to-Point with Participation Rate	S&P 500*	35%
	Goldman Sachs Equity TimeX Index	90%
	S&P Multi-Asset Risk Control 5% ER	185%
	Fidelity Multifactor Yield Index SM 5% ER	195%
	Morgan Stanley Dynamic Global Index	195%
Enhanced Participation Rate		8 year
Annual Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	170%
	strategy charge ²	0.95%
	Morgan Stanley Dynamic Global Index	175%
	strategy charge ²	0.95%
Two-year Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	255%
	strategy charge ²	0.95%
	Morgan Stanley Dynamic Global Index	255%
	strategy charge ²	0.95%
Index Cap Rate		8 year
Monthly Point-to-Point with Index Cap Rate	S&P 500*	1.95%
Annual Point-to-Point with Index Cap Rate	S&P 500*	8.25%

1. The declared fixed rate is an annual effective rate. Interest is credited daily.

2. Known as a strategy fee annual percentage in the contract. In exchange for the charge, an enhanced participation rate is received. The charge is multiplied by the number of years in the crediting term and is deducted once each term from the accumulated value allocated to the enhanced participation rate method. The charge will be deducted once each term at the earliest of any partial withdrawal that exceeds the penalty-free amount, a full surrender or the end of the term. The strategy charge will be deducted regardless of the interest credited to the contract and can lead to loss of premium in certain scenarios.

The Performance Choice® is issued on base contract form NA1007A/ICCI6-NA1007A.MVA or appropriate state variation including all applicable endorsements and riders by North American Company for Life and Health Insurance®, West Des Moines, IA. Product and features/options may not be available in all states or appropriate for all clients. See product materials and state availability chart for further details, specific features/options, and limitations by product and state.

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Annuity

Interest rates effective May 29, 2025

Issued by North American Company for Life and Health Insurance®



North American Charter® Plus 10 fixed index annuity

Minimum premium: \$20,000 qualified and non-qualified
High band rate: \$75,000 or more; Low band rate: \$20,000 – \$74,999

State specific 10-year rates available on page 6.
California specific rates available on pages 7-8.

Premium bonus special (limited time only):
10 year high band: **12%** • 10 year low band: **9%**

Premium bonus		Fixed account rate ¹		Fixed account first-year yield (fixed rate + premium bonus)	
10 year high band	10 year low band	10-year high band	10-year low band	10-year high band	10-year low band
10.00% + 2.00%	7.00% + 2.00%	3.00%	3.00%	15.36%	12.27%

Participation rate (No Cap)		10-year high band	10-year low band
Annual Point-to-Point with Participation Rate	S&P 500®	25%	25%
	Goldman Sachs Equity TimeX Index	45%	45%
	Barclays Transitions 6 VC Index™	85%	85%
	Barclays Transitions 12 VC Index™	45%	45%
	S&P Multi-Asset Risk Control 5% ER	100%	100%
	Fidelity Multifactor Yield Index SM 5% ER	100%	100%
	Morgan Stanley Dynamic Global Index	100%	100%
Two-year Point-to-Point with Participation Rate	S&P 500®	30%	30%
	Goldman Sachs Equity TimeX Index	80%	80%
	Barclays Transitions 6 VC Index™	140%	140%
	Barclays Transitions 12 VC Index™	70%	70%
	S&P Multi-Asset Risk Control 5% ER	140%	140%
	Fidelity Multifactor Yield Index SM 5% ER	140%	140%
	Morgan Stanley Dynamic Global Index	150%	150%
Enhanced Participation Rate		10-year high band	10-year low band
Annual Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	140%	140%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	150%	150%
	strategy charge ²	0.95%	0.95%
Two-year Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	210%	210%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	210%	210%
	strategy charge ²	0.95%	0.95%
Index Cap Rate		10-year high band	10-year low band
Monthly Point-to-Point with Index Cap Rate	S&P 500®	1.50%	1.50%
Annual Point-to-Point with Index Cap Rate	S&P 500®	6.50%	6.50%

The premium bonus special may be modified or discontinued at any time without notice. All decisions are at the sole discretion of the company and all decisions are final.

1. The declared fixed rate is an annual effective rate. Interest is credited daily.

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The North American Charter® Plus is issued on base contract form NA1007A/ICC16-NA1007A or appropriate state variation including all applicable endorsements and riders by North American Company for Life and Health Insurance®, West Des Moines, IA. Product and features/options may not be available in all states or appropriate for all clients. See product materials and state availability chart for further details, specific features/options, and limitations by product and state.

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Annuity

Interest rates effective May 29, 2025

Issued by North American Company for Life and Health Insurance®



North American Charter® Plus 14 fixed index annuity

Minimum premium: \$20,000 qualified and non-qualified

High band rate: \$75,000 or more; Low band rate: \$20,000 – \$74,999

Premium bonus special (limited time only):
14 year high band: **15%** • 14 year low band: **11%**

Premium bonus		Fixed account rate ¹		Fixed account first-year yield (fixed rate + premium bonus)	
14 year high band	14 year low band	14-year high band	14-year low band	14-year high band	14-year low band
13.00% + 2.00%	9.00% + 2.00%	3.10%	3.10%	18.56%	14.44%

Participation rate (No Cap)		14-year high band	14-year low band
Annual Point-to-Point with Participation Rate	S&P 500®	25%	25%
	Goldman Sachs Equity TimeX Index	50%	50%
	Barclays Transitions 6 VC Index™	95%	95%
	Barclays Transitions 12 VC Index™	50%	50%
	S&P Multi-Asset Risk Control 5% ER	105%	105%
	Fidelity Multifactor Yield Index SM 5% ER	105%	105%
	Morgan Stanley Dynamic Global Index	105%	105%
Two-year Point-to-Point with Participation Rate	S&P 500®	35%	35%
	Goldman Sachs Equity TimeX Index	85%	85%
	Barclays Transitions 6 VC Index™	150%	150%
	Barclays Transitions 12 VC Index™	75%	75%
	S&P Multi-Asset Risk Control 5% ER	145%	145%
	Fidelity Multifactor Yield Index SM 5% ER	145%	145%
	Morgan Stanley Dynamic Global Index	155%	155%

Enhanced Participation Rate		14-year high band	14-year low band
Annual Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	145%	145%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	155%	155%
	strategy charge ²	0.95%	0.95%
Two-year Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	215%	215%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	215%	215%
	strategy charge ²	0.95%	0.95%

Index Cap Rate		14-year high band	14-year low band
Monthly Point-to-Point with Index Cap Rate	S&P 500®	1.55%	1.55%
Annual Point-to-Point with Index Cap Rate	S&P 500®	7.00%	7.00%

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Annuity

Interest rates effective May 29, 2025

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North American Charter® Plus 10 fixed index annuity

Minimum premium: \$20,000 qualified and non-qualified

High band rate: \$75,000 or more; Low band rate: \$20,000 – \$74,999

*State specific 10-year rates apply to the following states: AK, CT, DE, HI, ID, IN, MD, MO, MN, MT, NJ, NV, OH, OK, OR, PA, SC, TX, UT, VA, WA

Premium bonus special (limited time only):

10 year high band: **12%** • 10 year low band: **9%**

Premium bonus		Fixed account rate ¹		Fixed account first-year yield (fixed rate + premium bonus)	
10 year high band*	10 year low band*	10-year high band*	10-year low band*	10-year high band*	10-year low band*
10.00% + 2.00%	7.00% + 2.00%	3.00%	3.00%	15.36%	12.27%

Participation rate (No Cap)		10-year high band*	10-year low band*
Annual Point-to-Point with Participation Rate	S&P 500®	25%	25%
	Goldman Sachs Equity TimeX Index	40%	40%
	Barclays Transitions 6 VC Index™	80%	80%
	Barclays Transitions 12 VC Index™	40%	40%
	S&P Multi-Asset Risk Control 5% ER	95%	95%
	Fidelity Multifactor Yield Index SM 5% ER	95%	95%
	Morgan Stanley Dynamic Global Index	95%	95%
Two-year Point-to-Point with Participation Rate	S&P 500®	30%	30%
	Goldman Sachs Equity TimeX Index	75%	75%
	Barclays Transitions 6 VC Index™	135%	135%
	Barclays Transitions 12 VC Index™	65%	65%
	S&P Multi-Asset Risk Control 5% ER	130%	130%
	Fidelity Multifactor Yield Index SM 5% ER	130%	130%
	Morgan Stanley Dynamic Global Index	140%	140%
Enhanced Participation Rate		10-year high band*	10-year low band*
Annual Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	135%	135%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	145%	145%
	strategy charge ²	0.95%	0.95%
Two-year Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	200%	200%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	200%	200%
	strategy charge ²	0.95%	0.95%
Index Cap Rate		10-year high band*	10-year low band*
Monthly Point-to-Point with Index Cap Rate	S&P 500®	1.35%	1.35%
Annual Point-to-Point with Index Cap Rate	S&P 500®	6.25%	6.25%

The premium bonus special may be modified or discontinued at any time without notice. All decisions are at the sole discretion of the company and all decisions are final.

1. The declared fixed rate is an annual effective rate. Interest is credited daily.

2. Known as a strategy fee annual percentage in the contract. In exchange for the charge, an enhanced participation rate is received. The charge is multiplied by the number of years in the crediting term and is deducted once each term from the accumulated value allocated to the enhanced participation rate method. The charge will be deducted once each term at the earliest of any partial withdrawal that exceeds the penalty-free amount, a full surrender or the end of the term. The strategy charge will be deducted regardless of the interest credited to the contract and can lead to loss of premium in certain scenarios.

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North American Charter® Plus 10 fixed index annuity - California specific rates.

Minimum premium: \$20,000 qualified and non-qualified
High band rate: \$75,000 or more; Low band rate: \$20,000 – \$74,999

Premium bonus (EBR is included) ¹			
10 year high band	10 year low band	10 year net bonus ³ high band	10 year net bonus ³ low band
19.00% + 1.00%	16.00% + 1.00%	9.08%	6.35%

Premium bonus special (limited time only):
10 year high band: **20%** • 10 year low band: **17%**

Fixed account rate ²	
10-year high band	10-year low band
3.00%	3.00%

Participation rate (No Cap)		10-year high band	10-year low band
Annual Point-to-Point with Participation Rate	S&P 500®	25%	25%
	Goldman Sachs Equity TimeX Index	40%	40%
	Barclays Transitions 6 VC Index™	80%	80%
	Barclays Transitions 12 VC Index™	40%	40%
	S&P Multi-Asset Risk Control 5% ER	95%	95%
	Fidelity Multifactor Yield Index SM 5% ER	95%	95%
	Morgan Stanley Dynamic Global Index	95%	95%
Two-year Point-to-Point with Participation Rate	S&P 500®	30%	30%
	Goldman Sachs Equity TimeX Index	75%	75%
	Barclays Transitions 6 VC Index™	135%	135%
	Barclays Transitions 12 VC Index™	65%	65%
	S&P Multi-Asset Risk Control 5% ER	130%	130%
	Fidelity Multifactor Yield Index SM 5% ER	130%	130%
	Morgan Stanley Dynamic Global Index	140%	140%
Enhanced Participation Rate		10-year high band	10-year low band
Annual Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	135%	135%
	strategy charge ⁴	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	145%	145%
	strategy charge ⁴	0.95%	0.95%
Two-year Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	200%	200%
	strategy charge ⁴	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	200%	200%
	strategy charge ⁴	0.95%	0.95%
Index Cap Rate		10-year high band	10-year low band
Monthly Point-to-Point with Index Cap Rate	S&P 500®	1.35%	1.35%
Annual Point-to-Point with Index Cap Rate	S&P 500®	6.25%	6.25%

The premium bonus special may be modified or discontinued at any time without notice. All decisions are at the sole discretion of the company and all decisions are final.

1. EBR is not optional and automatically included with Charter Plus 10. Rider cost is 0.95% of accumulation value at each contract anniversary during the surrender charge period.

Reference brochure for further details.

2. The declared fixed rate is an annual effective rate. Interest is credited daily.

3. Net Bonus represents the total premium bonus adjusted for the rider charges during the surrender charge period. See brochure for specific details.

4. Known as a strategy fee annual percentage in the contract. In exchange for the charge, an enhanced participation rate is received. The charge is multiplied by the number of years in the crediting term and is deducted once each term from the accumulated value allocated to the enhanced participation rate method. The charge will be deducted once each term at the earliest of any partial withdrawal that exceeds the penalty-free amount, a full surrender or the end of the term. The strategy charge will be deducted regardless of the interest credited to the contract and can lead to loss of premium in certain scenarios.

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North American Charter® Plus 14 fixed index annuity - California specific rates.

Minimum premium: \$20,000 qualified and non-qualified

High band rate: \$75,000 or more; Low band rate: \$20,000 – \$74,999

Premium bonus special (limited time only):

14 year high band: **15%** • 14 year low band: **11%**

Premium bonus	
14 year high band	14 year low band
12.00% + 3.00%	8.00% + 3.00%

Fixed account rate ¹	
14-year high band	14-year low band
3.10%	3.10%

Fixed account first-year yield (fixed rate + premium bonus)	
14-year high band	14-year low band
18.56%	14.44%

Participation rate (No Cap)		14-year high band	14-year low band
Annual Point-to-Point with Participation Rate	S&P 500®	25%	25%
	Goldman Sachs Equity TimeX Index	50%	50%
	Barclays Transitions 6 VC Index™	95%	95%
	Barclays Transitions 12 VC Index™	50%	50%
	S&P Multi-Asset Risk Control 5% ER	105%	105%
	Fidelity Multifactor Yield Index SM 5% ER	105%	105%
	Morgan Stanley Dynamic Global Index	105%	105%
Two-year Point-to-Point with Participation Rate	S&P 500®	35%	35%
	Goldman Sachs Equity TimeX Index	85%	85%
	Barclays Transitions 6 VC Index™	150%	150%
	Barclays Transitions 12 VC Index™	75%	75%
	S&P Multi-Asset Risk Control 5% ER	145%	145%
	Fidelity Multifactor Yield Index SM 5% ER	145%	145%
	Morgan Stanley Dynamic Global Index	155%	155%
Enhanced Participation Rate		14-year high band	14-year low band
Annual Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	145%	145%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	155%	155%
	strategy charge ²	0.95%	0.95%
Two-year Point-to-Point with enhanced Participation Rate	Fidelity Multifactor Yield Index SM 5% ER	215%	215%
	strategy charge ²	0.95%	0.95%
	Morgan Stanley Dynamic Global Index	215%	215%
	strategy charge ²	0.95%	0.95%
Index Cap Rate		14-year high band	14-year low band
Monthly Point-to-Point with Index Cap Rate	S&P 500®	1.55%	1.55%
Annual Point-to-Point with Index Cap Rate	S&P 500®	7.00%	7.00%

The premium bonus special may be modified or discontinued at any time without notice. All decisions are at the sole discretion of the company and all decisions are final.

1. The declared fixed rate is an annual effective rate. Interest is credited daily.

2. Known as a strategy fee annual percentage in the contract. In exchange for the charge, an enhanced participation rate is received. The charge is multiplied by the number of years in the crediting term and is deducted once each term from the accumulated value allocated to the enhanced participation rate method. The charge will be deducted once each term at the earliest of any partial withdrawal that exceeds the penalty-free amount, a full surrender or the end of the term. The strategy charge will be deducted regardless of the interest credited to the contract and can lead to loss of premium in certain scenarios.

The North American Charter® Plus is issued on base contract form NA1007A or appropriate state variation including all applicable endorsements and riders by North American Company for Life and Health Insurance®, West Des Moines, IA. Product and features/options may not be available in all states or appropriate for all clients. See product materials and state availability chart for further details, specific features/options, and limitations by product and state.

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Annuity

Interest rates effective May 29, 2025

Issued by North American Company for Life and Health Insurance®



NAC BenefitSolutions® fixed index annuity

Minimum premium: \$20,000 qualified and non-qualified

Fixed account rate¹

2.30%

Participation Rate (No Cap)		10 year
Annual Point-to-Point with Participation Rate	S&P 500®	25%
	Goldman Sachs Equity TimeX Index	50%
	Barclays Transitions 6 VC Index™	90%
	Barclays Transitions 12 VC Index™	45%
	S&P Multi-Asset Risk Control 5% ER	90%
	Fidelity Multifactor Yield Index 5% ER	100%
	Morgan Stanley Dynamic Global Index	100%
Two-Year Point-to-Point with Participation Rate	S&P 500®	35%
	Goldman Sachs Equity TimeX Index	75%
	Barclays Transitions 6 VC Index™	140%
	Barclays Transitions 12 VC Index™	70%
	S&P Multi-Asset Risk Control 5% ER	135%
	Fidelity Multifactor Yield Index 5% ER	145%
	Morgan Stanley Dynamic Global Index	145%
Index Cap Rate		10 year
Monthly Point-to-Point with Index Cap Rate	S&P 500®	1.85%
Annual Point-to-Point with Index Cap Rate	S&P 500®	5.00%

1. The declared fixed rate is an annual effective rate. Interest is credited daily.

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Annuity

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Issued by North American Company for Life and Health Insurance®



NAC Control. XSM fixed index annuity

Minimum premium: \$20,000 qualified and non-qualified

Fixed account rate¹

3.80%

Participation Rate (No Cap)		10 year
Annual Point-to-Point with Participation Rate	S&P 500®	40%
	Barclays Transitions 6 VC Index™	130%
	Barclays Transitions 12 VC Index™	70%
Two-Year Point-to-Point with Participation Rate	S&P 500®	45%
	Barclays Transitions 6 VC Index™	200%
Index Cap Rate		10 year
Annual Point-to-Point with Index Cap Rate	S&P 500®	9.25%
Two-year Point-to-Point with Index Cap Rate	S&P 500®	13.75%
Two-Year Point-to-Point Index Margin and Participation Rate (No Cap) (1-year margin shown; 2-year margin is margin shown x2)		10 year
Barclays Transitions 12 VC Index™	Participation Rate	130%
	Annual Index Margin ²	2.00%

1. The declared fixed rate is an annual effective rate. Interest is credited daily.

2. The annual index margin is multiplied by two when it is applied at the end of each two-year term. The participation rate is applied after the index margin.

NAC Control. XSM fixed index annuity is issued on base contract form NA1015A/ICC21-NA1015A or appropriate state variation including all applicable endorsements and riders by North American Company for Life and Health Insurance®, West Des Moines, IA. This product, its features and riders may not be available in all states. Product and features/options may not be available in all states or appropriate for all clients. See product materials and state availability chart for further details, specific features/options, and limitations by product and state.

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Interest rates effective
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Issued by North American Company for Life and Health Insurance®



Income Pay Pro® fixed index annuity

Minimum premium: \$20,000 qualified and non-qualified

Fixed account rate¹

2.50%

Participation Rate (No Cap)		10 year
Annual Point-to-Point with Participation Rate	S&P 500®	25%
	Goldman Sachs Equity TimeX Index	55%
	Barclays Transitions 6 VC Index™	100%
	Barclays Transitions 12 VC Index™	50%
	S&P Multi-Asset Risk Control 5% ER	100%
	Fidelity Multifactor Yield Index 5% ER	105%
	Morgan Stanley Dynamic Global Index	110%
Two-Year Point-to-Point with Participation Rate	S&P 500®	35%
	Goldman Sachs Equity TimeX Index	80%
	Barclays Transitions 6 VC Index™	150%
	Barclays Transitions 12 VC Index™	75%
	S&P Multi-Asset Risk Control 5% ER	145%
	Fidelity Multifactor Yield Index 5% ER	155%
	Morgan Stanley Dynamic Global Index	155%
Index Cap Rate		10 year
Monthly Point-to-Point with Index Cap Rate	S&P 500®	1.85%
Annual Point-to-Point with Index Cap Rate	S&P 500®	5.00%

1. The declared fixed rate is an annual effective rate. Interest is credited daily.

The Income Pay Pro® is issued on base contract form NA1012A/ICC17-NA1012A.MVA or appropriate state variation including all applicable endorsements and riders by North American Company for Life and Health Insurance®, West Des Moines, IA. Product and features/options may not be available in all states or appropriate for all clients. See product materials and state availability chart for further details, specific features/options, and limitations by product and state.

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Annuity interest rates effective May 29, 2025

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New business guidelines

Get full details on new business guidelines including rate hold procedures at NorthAmericanCompany.com/NBguidelines

Disclosures

Rates are effective as of publication date and are subject to change. Rates may vary by premium, surrender charge period and/or guarantee period selected.

Fixed index annuities are not a direct investment in the stock market. They are long term insurance products with guarantees backed by the issuing company. They provide the potential for interest to be credited based in part on the performance of specific indices, without the risk of loss of premium due to market downturns or fluctuation. Although fixed index annuities guarantee no loss of premium due to market downturns, deductions from the accumulation value for optional benefit riders or strategy fees or charges associated with allocations to enhanced crediting methods could exceed interest credited to the accumulation value, which would result in loss of premium. They may not be appropriate for all clients. Interest credits to a fixed index annuity will not mirror the actual performance of the relevant index.

Premium bonus: Premium bonus and Enhanced premium bonus may vary by annuity product, premium band, issue state, and surrender charge period selected and may be subject to a premium bonus and enhanced premium bonus recapture. Products that have premium bonuses may offer lower credited interest rates, lower index cap rates, lower participation rates and/or greater index margins than products that don't offer a premium bonus. Over time and under certain scenarios the amount of the premium bonus and enhanced premium bonus may be offset by the lower credited interest rates, lower index cap rates, lower participation rates and/or greater index margins.

Surrender charge: A surrender during the surrender charge period could result in a loss of premium. Surrender charge structure may vary by state.

GLWB: GLWB bonus and GLWB stacking roll-up credit are not applied to the accumulation value, only to the GLWB value, which is used to determine the lifetime payment amount. The GLWB value is not available for withdrawal, surrender or as a death benefit. There is no GLWB stacking roll-up credit in years when a withdrawal is taken or lifetime income payments have been elected. GLWB stacking roll-up credit is available if a required minimum distribution (RMD) is required.

Index accounts: Crediting methods such as index cap rates, participation rates, and index margins apply to index accounts only; not to the fixed account. Crediting methods and indexes are not available on all products or in all states.

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Goldman Sachs Equity TimeX Index

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NAC Guaranteed AllocationSM fixed index annuity

With NAC Guaranteed Allocation, you can allocate your premium to the fixed account (if chosen) and one Model Blend.

A Model Blend is a pre-determined mix of strategies and allocation percentages designed for built-in diversification. You may reallocate to a different Model Blend on each contract anniversary.

Rates are guaranteed for the entire term.

Fixed account rate ¹		
NAC Guaranteed Allocation 5	NAC Guaranteed Allocation 7	NAC Guaranteed Allocation 10
3.20%	3.30%	3.40%

			5-year rate	7-year rate	10-year rate
Model Blend A	Crediting Method	Strategy Allocation %			
S&P 500®	Annual point-to-point with cap rate	20%	11.00%	11.50%	12.00%
S&P 500® Dynamic Intraday TCA	Annual point-to-point with participation rate	20%	50%	50%	50%
S&P Multi-Asset Risk Control 5% ER	Annual point-to-point with participation rate	40%	120%	125%	130%
S&P Commodity Risk Premia Diversifier TCA Index (USD) ER	Annual point-to-point with participation rate	20%	90%	100%	100%
Model Blend B	Crediting Method	Strategy Allocation %			
S&P 500®	Annual point-to-point with cap rate	30%	8.50%	8.75%	9.25%
S&P 500® Dynamic Intraday TCA	Annual point-to-point with participation rate	30%	50%	50%	50%
S&P Multi-Asset Risk Control 5% ER	Annual point-to-point with participation rate	25%	120%	125%	130%
S&P Commodity Risk Premia Diversifier TCA Index (USD) ER	Annual point-to-point with participation rate	15%	90%	100%	100%
Model Blend C	Crediting Method	Strategy Allocation %			
S&P 500®	Annual point-to-point with cap rate	40%	7.25%	7.50%	8.25%
S&P 500® Dynamic Intraday TCA	Annual point-to-point with participation rate	40%	50%	50%	50%
S&P Multi-Asset Risk Control 5% ER	Annual point-to-point with participation rate	10%	120%	125%	130%
S&P Commodity Risk Premia Diversifier TCA Index (USD) ER	Annual point-to-point with participation rate	10%	90%	100%	100%
Model Blend D	Crediting Method	Strategy Allocation %			
S&P 500®	Annual point-to-point with cap rate	50%	6.75%	7.00%	7.50%
S&P 500® Dynamic Intraday TCA	Annual point-to-point with participation rate	50%	50%	50%	50%

You may allocate your premium to the fixed account and/or only ONE Model Blend. Direct allocation to or from individual strategies within a Model Blend is not allowed, preserving its diversification benefits. The minimum premium requirement for allocation to a Model Blend is \$2,000. You may not allocate less than this amount to the selected Model Blend.

Each of North American's crediting methods and available indexes performs differently in various market scenarios. There is not one particular method or index that performs better than the other methods and indexes when observed in all market scenarios.

1. The declared fixed rate is an annual effective rate. Interest is credited daily.

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Annuity interest rates effective May 29, 2025

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New business guidelines

Interest rates and interest credit factors ("rates") can change after we receive applications and before we receive the premiums. In order to qualify for a rate hold, we must receive the signed application within 10 days **AND** must receive premium within 60 days of application signed date. Rates will be based on application signed date. If the 60th day falls on a weekend or holiday, the premium must be received on the business day before the weekend or holiday. The fixed and index account rates are guaranteed for the contract's surrender charge period. These interest rates and interest credit factors are reflected on the annual statement.

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Please refer to the product disclosure or annuity contract for details on minimum guaranteed fixed rates and minimum/maximum crediting method rates.

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Surrender charge: A surrender during the surrender charge period could result in a loss of premium. Surrender charge structure may vary by state.

Index accounts: Crediting methods such as index cap rates, participation rates, and index margins apply to index accounts only; not to the fixed account. Crediting methods and indexes are not available on all products or in all states.

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May Lose Value	Not Insured By Any Federal Government Agency	



Strong MYGA rates

Issued by North American Company for Life and Health Insurance®

NAC Guarantee PlusSM

Multi-year guarantee annuity (MYGA)

Minimum premium: \$20,000 qualified and non-qualified
High band: \$100,000 or more; Low band: Less than \$100,000;
7-year rates not available in California and Florida.

Product highlights:

- **Competitive** and **guaranteed** rates.
- Guarantee/surrender charge periods - three, five, and seven years.²
- Earn tax-deferred compounded interest.³
- **Liquidity options** – Options for penalty-free withdrawals⁴ and nursing home confinement waiver rider.⁵
- **Income options** – Choose from payments for life or a specified period.

4.85%¹
guaranteed
five-year¹

interest rate for initial premium
of \$100,000 or more

4.60%¹
guaranteed
five-year¹

interest rate for initial premium
less than \$100,000

	High band	Low band
NAC Guarantee Plus 3	4.45%	4.05%
NAC Guarantee Plus 5	4.85%	4.60%
NAC Guarantee Plus 7	4.90%	4.60%

New business guidelines

Interest rates and interest credit factors ("rates") can change after we receive applications and before we receive the premiums. In order to qualify for a rate hold, the following must occur:

- Must receive premium within 60 days of application signed date.
- Rate will be based on more favorable rates between* application signed date and premium received date.

If the 60th day falls on a weekend or holiday, the premium must be received on the business day before the weekend or holiday.

*Rate hold only applies for the first guarantee period.

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May Lose Value	Not Insured By Any Federal Government Agency	

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Ask your financial professional for current interest rates, 1035 exchange/transfer guidelines and new business guidelines on how timing of rate changes are applied to new applications received.

The term financial professional is not intended to imply engagement in an advisory business in which compensation is not related to sales. Financial professionals are independently contracted with North American and are insurance licensed that will be paid a commission on the sale of an insurance product.

Insurance products issued by North American Company for Life and Health Insurance®, West Des Moines, Iowa. Product and features/options may not be available in all states or appropriate for all clients. See product materials for further details, specific features/options, and limitations by product and state. The NAC Guarantee PlusSM is issued on form ICC21-NA1016A/NA1016A (contract), and ICC21-AE639A/AE639A (riders/endorsements) or appropriate state variation. 1. Rates are current as of publication date and are subject to change at any time. Rate may vary by premium band and guarantee period selected. The declared fixed rate is an annual effective rate. Interest is credited daily. 2. A surrender during the surrender charge period could result in a loss of premium. Surrender charge structures and periods may vary by state. Surrender charges and market value adjustment may reset with renewal. 3. Under current law, annuities grow tax deferred. An annuity is not required for tax deferral in qualified plans. Annuities may be subject to taxation during the income and withdrawal phase. Please note neither North American nor any agents acting on its behalf should be viewed as providing legal, tax or investment advice. Consult with and rely on your qualified advisor. 4. Withdrawals during the surrender charge period will be subject to surrender charges and possibly a market value adjustment. Withdrawals may be subject to IRS penalties or taxation, please rely on a qualified tax professional regarding withdrawals. 5. Included for all issue ages. May not be available in all states. Please contact your financial professional for state availability.